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**Personnel**



**RESERVE FLEXIBILITY (REFLEX) PROGRAM**

**COMPLIANCE WITH THIS PUBLICATION IS MANDATORY**

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This instruction implements PD 36-80, Air Force Reserve Education and Training; and describes the REFLEX Program, outlines eligibility requirements, and explains how reservists can participate. It applies to HQ AFRC and to the 349th, 433d, and 932d USAF Contingency Hospitals and detachments.

**1. Goal of the Program.** The goal is to recruit and retain critical specialists by providing designated physicians the option of exercising limited flexible training schedules to accommodate demanding and critical civilian professional commitments.

**2. Eligibility Requirements.** The applicant must:

- 2.1. Be assigned, or be eligible for assignment, to a Category A position in the 349th, 433d, or 932d USAF Contingency Hospitals or detachments.
- 2.2. Possess, or be eligible for the award of, one of the following Air Force specialty codes (AFSC):
  - 2.2.1. Surgeon (AFSC 45S3).
  - 2.2.2. Urologist (AFSC 45U3).
  - 2.2.3. Ophthalmologist (AFSC 45E3).
  - 2.2.4. Otorhinolaryngologist (AFSC 45N3).
  - 2.2.5. Orthopedic Surgeon (AFSC 45B3).
  - 2.2.6. Obstetrician and Gynecologist (AFSC 45G3).
  - 2.2.7. Anesthesiologist (AFSC 45A3).

**3. Assignment Procedures.** See AFI 36-2115, *Assignments Within the Reserve Components*.

**4. Training/Participation Requirements.** The management and accountability of all training will be according to AFI 36-2115. The only deviation is that reservists' prerogative to accomplish limited appropriate training is without unit commander approval.

4.1. Individual Inactive Duty Training:

4.1.1. Eligible physicians are provided a maximum of 32 paid training periods to be scheduled at the convenience of the reservist and the training facility.

4.1.2. Reservists are required to train with the unit of assignment a maximum of 16 paid training periods each fiscal year.

4.2. Annual Training (AT):

4.2.1. Eligible physicians are provided a maximum of 10 AT days to be scheduled at the convenience of the reservist and the training facility.

4.2.2. Reservists are required to train one 5-day AT increment with the unit of assignment.

4.3. All training scheduled by the unit of assignment is for the purpose of completing medical readiness training and other ancillary training requirements. All equivalent/ appropriate duty performed in lieu of scheduled unit training assemblies/ATs will be according to AFI 36-2115.

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